Dennis J. Schug, Jr.
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EDUCATION

School District Leader Post-Master Graduate Certificate, Stony Brook University, 2007
24 Credits in Literacy Education, Long Island University (Southampton Campus), 2005
Master of Arts (Liberal Studies), Stony Brook University, 2001
Bachelor of Arts (Child Study), St. Joseph's College (Patchogue Campus), 1996

LEADERSHIP EXPERIENCE

Principal, Hampton Bays Middle School, Hampton Bays, NY   *2010 – Present*

- Design a master schedule annually that features Advisory and teaming across all grade levels, a comprehensive continuum of special education services, a program that supports the success of English Language Learners, looping in grades seven and eight, and Living Environment for all students in grade eight
- Facilitate Team Meetings and Faculty Meetings focused on professional learning
- Established a "Teacher Round Table" series, a "Solutions Center" Google Classroom, a "SAMR Sandbox Lunch and Learn" series, a school-wide "Pineapple Chart", and Faculty Book Talks, all focused on excellence in teaching and learning
- Engage in daily Instructional Rounds and classroom visits, Main Office Team meetings, Learning Support Team meetings, Instructional Support meetings, Team Leader meetings, and ongoing School Emergency Response Team meetings
- Share weekly communications and learning celebrations using a *Monday Memo* (for Faculty) and a *PTO Parent Express Bulletin* (for Families)
- Partner with our Parent-Teacher Organization to promote ongoing school community dialogue (*Coffee with the Principal and Parents' Night Out Series: Building Family Strengths, Understanding Your Child's Temperament; How to Talk to Your Child About Anything*; *Social Media 101; Understanding Your Child's Reading Level and Lexile Score; Dignity at School, Dignity at Home*)
- Achieved distinction for notable participation in the 2018 *Middle School Kindness Challenge*; Earning school-wide recognition as a *Common Sense Media School*; Launched a *Rising to the Challenge* student recognition program; Led a *Five Thousand Positive Phone Calls Home* campaign and completed a *Five Hundred Classroom Visits* Challenge; Established an *Observe Me* professional reflection survey to promote continuous improvement as a school leader
- Participated with a school leadership team in the 21st Century Middle Level Collegial Network with Dr. Nancy Doda

- Co-chaired a committee that resulted in Hampton Bays Middle School achieving recognition as a 2012 United States Green Ribbon School

- Co-founded Edcamp Long Island and Edcamp Leadership New York
- Facilitated at the AMLE Leadership Institute (presented *Building a Culture of Teacher Leadership, Strengthening Relationships Through Advisory, Taking Teaming to the Next Level, Connected Teachers + Connected Leaders = Connected Learners, Making Your 1:1 Initiative Work for You, Navigating Challenges…with Students, Parents, and Families);* collaborated on Home Base meetings, Content Breakouts, Show and Spark Learning, Job-Alike sessions, Team-Building Special Mission events, and Individual goal-setting and Team retreat sessions
- Presented AMLE Webinar (*Best Practices in Middle School Advisory Programs*)
- Co-Presented Teaching for Tomorrow workshops (*Personalizing Your PD; Best Practices in Middle School Advisory Programs)*
- Co-Presented LIASCD workshop: *Blogging to Build Voice, Authentic Audience, Learning Networks, and Community*
- Serve as an interview workshop panelist for graduating special education student teachers at St. Joseph's College
- Present as a guest facilitator for teacher leadership courses, St. Joseph's College

Assistant Principal, Hampton Bays Elementary School, Hampton Bays, NY   *2007 – 2010*

- Collaborated with teachers to analyze data for effective delivery of instruction
- Facilitated grade level meetings, Instructional Support Team meetings
- Communicated school-wide expectations and managed student discipline
- Developed the Master Schedule and faculty/staff teaching and duty assignments
- Recruited, interviewed, and recommended candidates for all staff positions
- Collaboratively developed Board of Education presentations of annual academic goals and initiatives, program updates, budget proposals, and personnel reviews
- Observed and evaluated teacher and support staff effectiveness
- Developed schedules for state testing, school-wide assemblies and special events
- Crafted school news releases to build community partnerships
- Implemented all phases of Universal Pre-K to promote early childhood learning

Extended Day Coordinator, Hampton Bays Schools, Hampton Bays, NY   *2004 – 2007*

- Coordinated all phases of the Summer Learning Academy program
- Devised After-School and Saturday programs for NYS Assessments
- Developed After-School Enrichment and Cultural Arts programs

Teacher, Hampton Bays Elementary School, Hampton Bays, NY   *1997 – 2007*

- Promoted meaningful student engagement using student-centered practices
- Served on an inclusion team focused on meeting the needs of all learners

PROFESSIONAL LEARNING ASSOCIATIONS

- ***Co-President**, Suffolk County Middle School Principals' Association (SCMLPA)*
- ***Alternate Regional (Long Island) Director** and Long Island Conference Planning Committee member, New York State Middle School Association (NYSMSA)*
- ***Advisory Board member**, Council for the Accreditation of Educator Programs (CAEP), St. Joseph's College*
- ***Advisory member**, National Council for Accreditation of Teacher Education (NCATE), Stony Brook University*
- ***Advisory Board member**, Distributed Teacher and Leader Education (D-TALE), Stony Brook University*
- ***Member**, Association for Middle Level Education (AMLE)*
- ***Member**, Association for Supervision and Curriculum Development (ASCD)*
- ***Member**, National Association of Secondary School Principals (NASSP)*

COMMUNITY SERVICE

Head Coach, St. John's Church Youth Basketball, Sayville, NY   2011 – 2019
Manager/Head Coach, Bayport Blue Point Little League, Bayport, NY   2007 – 2017
Assistant Coach, Baymen Soccer Club, Sayville, NY   2013 – 2015

References available upon request.